

British Values Statement

Activate Learning is committed to creating and maintaining a safe and positive environment that celebrates the diversity of our learners and staff alike. We are dedicated to promoting values which ensure that our learners develop a strong sense of social and moral responsibility. Our curriculum and delivery methods promote the fundamental British values of:

- democracy
- the rule of law
- individual liberty
- mutual respect
- tolerance of those with different faiths and beliefs

The Government emphasises that schools and colleges are required to ensure that the key British values are taught and integrated into learning. We view British values as underpinning what it is to be a citizen in a modern and diverse Great Britain. As well as actively promoting these values to our learners, we are also embedding these into learning opportunities across all subject areas.

Our learning opportunities in subject and tutorial delivery support learners to understand and develop skills as follows:

- enable learners to develop their self-knowledge, self-esteem and self-confidence
- enable learners to distinguish right from wrong and to respect the civil and criminal law of England
- encourage learners to accept responsibility for their behaviour, show initiative, and to understand how they can contribute positively to the lives of those living and working in the locality of the college and to society more widely
- enable learners to acquire a broad general knowledge of and respect for public institutions and services in England
- further tolerance and harmony between different cultural traditions by enabling learners to acquire an appreciation of and respect for their own and other cultures
- encourage respect for other people; and encourage respect for democracy and support for participation in the democratic processes

Democracy

The principle of democracy is consistently reinforced at Activate Learning, with democratic processes being used for important decisions within our learning communities, for instance, elections being held for student representatives, student parliaments and learner voice activity. Our learner representatives play a strong role in our Faculties. They are elected by their class peers and are involved in making Activate Learning a better place to learn. Learners have a great amount of input in to what and how they learn, which promotes Learner Voice. Learner questionnaires, surveys, focus groups and interviews are also conducted throughout the year. We know that the active participation of our learners will develop the understanding of democracy. Democracy can also be seen in curriculum with learners having autonomy to vote upon texts/units and session delivery methods.

The Rule of Law

The importance of laws, whether they are those that govern the classroom, the colleges, or the country, is consistently reinforced at Activate Learning. Learners are taught the rules and expectations of Activate Learning and sign a formal code of conduct when they first start studying with us. Learners are taught the value and the reasons behind laws that govern and protect us, the responsibilities that this

involves and the consequences when laws are broken. This understanding of the importance of rules will be consistently reinforced through our curriculum. We encourage opportunity to debate and discuss the reasons for laws so that learners can recognise the importance of these for their own protection. Throughout the year we welcome visits from members of the wider community including the police, the fire brigade, Safe Drive Stay Alive etc. We believe that clear explanations and contextualising learning emphasise the importance of the rule of law for our learners.

Individual Liberty

We invest a great deal of time in creating a positive culture in our colleges, so that learners are in a safe environment where choice and freedom are encouraged. In lessons, learners often have a choice of learning tasks. We encourage learners to choose a task which will challenge them, giving them more freedom to determine their own learning. Through our e-safety, tutorial and personal development sessions, we educate learners on their rights and personal freedoms as well as supporting them in recognising how to exercise these freedoms safely. Activate Learning has a robust anti-bullying culture and has in place a comprehensive Behaviour for Learning Policy.

Mutual Respect

Mutual respect is at the core of our college life. Learners treat each other and staff with respect. Learners develop awareness that their behaviours have an effect on their own rights and those of others. All members of the community treat each other with respect and this is reiterated through our teaching and learning environments. Activate Learning has core standards of behaviour which staff, governors and learners are measured against. These are: Aim High, Take Responsibility, Earn Respect and Make it Happen. Mutual respect is embraced throughout the curriculum by providing the opportunity for learners to express their views in a safe environment.

Tolerance of Those with Different Faiths and Beliefs

We offer a culturally rich and diverse curriculum as we strongly believe that tolerance is gained through knowledge and understanding. Through both our curriculum and the routines of our daily college life we strive to demonstrate tolerance, helping learners to become knowledgeable and understanding citizens who can build a better society for the future. This is further supported by celebrating faith dates, an on-site chaplaincy and multi faith quiet rooms at each campus.